

## **CURRICULUM VITA**

### **DR. SUSHIL KUMAR LAL**

(M.COM, PhD & UGC NET Qualified)

Assistant Professor

Department of Commerce,

P.K. Roy Memorial College, Dhanbad

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### **PROFESSIONAL SUMMARY**

A performance-driven & result-oriented competent professional with having 9 Years of teaching experience, strong research & analytical aptitude, a proven ability to identify & mentoring young minds, Innovative and initiative taker and Positive attitude with impressive interpersonal & communication skills.

### **ADDRESS**

Live at :- Gulfarbari  
Post :- Mugma  
Dist. :- Dhanbad  
State :- Jharkhand  
Pin :- 828204

### **ACADEMIC QUALIFICATION**

PhD :- PhD from ISBM University Chhattisgarh  
UGC NET :- UGC NET Qualified  
Post Graduation :- M.Com from V.B.U.Hazaribag  
Under Graduation :- B.Com from V.B.U. Hazaribag  
Intermediate :- I.Com from J.I.E.C. Ranchi  
High School :- Matriculation from B.S.E.B. Patna

### **COMPUTER PROFICIENCY**

- SWIFT from NIIT
- CWC from NIIT
- PGDCA

### **WORK EXPERIENCE**

- Assistant Professor at P. K. Roy Memorial College Dhanbad since 26<sup>th</sup> November 2018.
- Guest lecturer of BSK College Maithon from 23<sup>rd</sup> September 2015 to 10<sup>th</sup> August 2018.

- Teaching and Branch Manager in “SRI RANI SATI ACADEMY” in Dhanbad from 1<sup>st</sup> April 2009 to 22<sup>nd</sup> September 2015.
- Teaching in “MANIPAL INSTITUTE OF COMPUTER EDUCATION” especially Accounting Package from 25<sup>th</sup> May 2005 to 31<sup>st</sup> March 2009.

### **EDITORIAL BOARD MEMBER**

- Edwin INC. International Journal
- Sodh Bharti

### **ROLE**

- Being an Assistant Professor in Undergraduate college delivering lectures as per the syllabus and imparting knowledge among the students is basic job.
- Successfully fulfilled the responsibilities assigned to me like internal assessment, invigilation, answer book evaluation and Question Set for University.
- Member of the committee for institutional values and best practices of P. K. Roy Memorial College Dhanbad.
- Member of the committee for Student support on Progression of P. K. Roy Memorial College Dhanbad.
- Member of the Library committee of P. K. Roy Memorial College Dhanbad.
- IGNOU counsellor at study center 0503 P. K. Roy memorial college Dhanbad.
- Built strong rapport with students through class discussions and academic advisement.
- Evaluated student performance through comprehensive assessments, identifying areas of improvement and providing targeted feedback for growth.
- Contributed to departmental goals by serving on various committees focused on curriculum development, assessment strategies, and accreditation requirements.
- Helped struggling students by providing support outside of classrooms and consistently checking in on progress.
- Created positive and safe learning environment for students by setting and enforcing classroom code of conduct.

### **BOOKS PUBLISHED**

- MICRO ECONOMICS, SBPD, Book Code- 6765, ISBN: 978-93-86908-13-1, Edition 2024.
- व्यष्टि अर्थशास्त्र, SBPD, Book Code-7126, ISBN: 978-93-5167-010-0, Edition 2024.
- ENTREPRENEURSHIP DEVELOPMENT. SBPD, Book Code- 3987, ISBN: 978-93-6207-405-8, Edition 2024.
- उद्यमिता विकास, SBPD, Book Code- 3986, ISBN: 978-93-6207-696-0, Edition 2024.

### **SEMINARS/ CONFRENCES CONDUCTED OR ORGANISED**

1. Conducted International Conference on “Business Management and social science” held at Deptt. Of Commerce R.S.More College Govindpureon 14<sup>th</sup> and 15<sup>th</sup> of April 2017 in the capacity of organizing Member.
2. Conducted Departmental Seminar on “NEP 2020” held at Department Of Commerce P. K. Roy Memorial College Dhanbad in capacity of organizer co-secretary.

### **WORKSHOP / FDP ATTENDED**

1. Attended One Week Online Workshop on “Statistical Package for the Social Science (SPSS)” organized and conducted by Department of Business Administration, MohanlalSukhadia University, Udaipur on 25<sup>th</sup> May 2020 to 31<sup>st</sup> May 2020.
2. Attended Seven Day National Online Workshop on “Research Methodology” organized jointly by the P.G. Department of Commerce, Magadh University, Bodh Gaya & the Indian Accounting Association, Patna Branch on 1<sup>st</sup> June 2020 to 7<sup>th</sup> June 2020.
3. Attended Five Day Online National Level Faculty Development Programme on “Statistical Applications using SPSS Software” organized by G.L.Research Academy, Bengaluru on 10<sup>th</sup> June 2020 to 14<sup>th</sup> June 2020.
4. Participated in a three-day UGC-CPE Sponsored Online Faculty Enrichment Programme on "COVID-19 & Life Beyond: Challenges and Issues" organised by the Internal Quality Assurance Cell (IQAC) from 10<sup>th</sup> July to 12<sup>th</sup> July 2020.

### **NATIONAL AND INTERNATIONAL WEBINAR**

1. Attend Two Days International Webinar on "DISCIPLINE IS THE KEY TO SUCCESSFUL CAREER & KNOW YOURSELF AND YOUR SIGNIFICANCE" Date 29 June 2020 to 30 June 2020 Organized by Swami Vivekananda Career Guidance Cell of St. Aloysius Institute of Technology Jabalpur MP.
2. Attend one day Webinar on “GENDER EQUALITY & WOMEN’S RIGHTS” in the context of COVID -19 Pandemic”organized by ChatraCollege Chatra in collaboration with UGC on 14<sup>th</sup> of July 2020.

3. Attend one day National webinar on “MEDIUM OF INSTRUCTION IN TEACHING AND LEARNING- AN OVERVIEW” organized by IMMANUEL ARASAR College of Education, on 16<sup>th</sup> of July 2020.
4. Attend one day Webinar on “GENDER BIAS & STEREOTYPING, in the context of COVID -19 Pandemic” organized by Chatra College Chatra on 17<sup>th</sup> of July 2020.
5. Attend one day International Webinar on “PREPARING YOUR CHILD FOR SCHOOL” in the context of COVID -19 Pandemic” organized by Chatra College Chatra on 17<sup>th</sup> of July 2020.
6. Attend three days UGC-CPE Sponsored Online Interdisciplinary International Conference on “COVID-19 PANDEMIC AND ITS IMPACT ON THE HUMAN SOCIETY: DIVERGENT VOICES AND PERSPECTIVES” organized by the Departments of English & Political Science , Nirmala College, Ranchi on 19<sup>th</sup> , 20<sup>th</sup> & 21<sup>st</sup> July , 2020.
7. Attend one day National webinar on “SURVIVAL OF THE FITTEST” organized by IQAC IMMANUEL ARASAR College of Education, on 16<sup>th</sup> of July 2020.
8. Attend two Day International e- Conference on “IMPACT OF COVID-19 ON HUMAN HEALTH & ENVIRONMENT” organised by P.G.Department of Botany, Tata College, Chaibasa (Kolhan University, Chaibasa), on 29<sup>th</sup> and 30<sup>th</sup> July 2020.
9. Attend two day International webinar on “BUSINESS EDUCATION AND RESEARCH EDUCATION IN DIGITAL ERA” organized by Indian Accounting Association (IAA), Bhubaneswar Branch, odisha in collaboration with P. G. Department of commerce, Utkaluniversity, Bhubaneswar on 2<sup>nd</sup> August 2020.
10. Attend one day National webinar on “TEACHING, LEARNING, ASSESSMENT AND TECHNOLOGY” organized by IQAC IMMANUEL ARASAR College of Education, on 4<sup>th</sup> of August 2020.
11. Attend one day International webinar on “IS DEVELOPING OURSELVES A NECESSITY?” organized by IQAC IMMANUEL ARASAR College of Education, on 22<sup>th</sup> of August 2020.
12. Attend National webinar on “CHANGING DYNAMIC OF GLOBAL BUSINESS: ISSUES AND CHALLENGES” organized by Dept. Of Commerce, B. B. Autonomous Mahavidyalaya, Jaipur, Odisha in Association with Indian Accounting Association (IAA) Bhubaneswar Branch, Odisha on 6<sup>th</sup> September 2020.
13. Attend one day National webinar on “NEW HORIZONS IN ACCOUNTING & FINANCE- ISSUES & CHALLENGES” organized by Indian Accounting Association (IAA), in

collaboration with University College of Commerce & Business Management Kakatiya University, Warangal on 22<sup>nd</sup> September 2020.

14. Attend one day webinar on “awareness on B.com (Business Analytics)” organized by Department of Commerce Telangana University, Nizamabad, T.S. in Collaboration with Telangana Commerce Association (TCA) on 25<sup>th</sup> September 2020.
15. Attend one day webinar on “Financial Literacy & Education Empowerment” organized by Faculty of Commerce and Department Economics P. K. Roy Memorial College Dhanbad on 20<sup>th</sup> January 2021.

### **PUBLICATION DETAILS**

<b>Paper published in journal/ Conference</b>							
<b>Sl. No.</b>	<b>Paper Title</b>	<b>Journal/ Conference</b>	<b>ISSN / ISBN No.</b>	<b>Vol.</b>	<b>Issue</b>	<b>Publication</b>	<b>Paper page</b>
1	Impact of Mass Media in Society	International Conference	978-93-81212-49-3		23-24 Nov.2013	Bharti publication New Delhi	232-236
2	>kj[k.M ds vkfFkZd fodkl dh lk`VHkwfe	An International Refereed Reseach journal	2250-1193	Year 4, No. 2	Jan-March 2014	Anukriti	137-142
3	Role of E-Commerce: An Overview	International Conference	978-93-81212-77-6		21-22 June. 2014	Bharti Publication New Delhi	140-146
4	Crisis of Skilled Manpower, Unemployment is not problem: An overview study on Dhanbad District	International Conference	978-93-81212-77-6		11-12 July.2014	Bharti Publication New Delhi	340 - 346
5	Introduction to Accounting Information System: A General Review	International Conference	978-93-81212-77-6		May 25 <sup>th</sup> -26 <sup>th</sup> , 2016	Bharti Publication New Delhi	456 – 459

6	The Importance of HRM for Organization: A General Review	International Conference	978-93-85000-83-6		April 14 <sup>th</sup> -15 <sup>th</sup> 2017	Bharti Publication New Delhi	303 – 307
7	Economic Status of Jharkhand: A General Review	International Conference	978-93-85000-83-6		April 14 <sup>th</sup> -15 <sup>th</sup> 2017	Bharti Publication New Delhi	580 – 588
8	Role of Commercial Banks for Development of MSMEs in India	UGC listed Peer Reviewed & Refereed Research Journal	2760-X790	Vol. IV, Issue. 1	July 2017	Shodh Bharti	234 - 242
9	Pradhan Mantri Jan Dhan Yojana (PMJDY): A General Review	UGC listed Peer Reviewed & Refereed Research Journal	2760-X790	Vol. VI, Issue. 2	March 2018	Shodh Bharti	16 – 28
10	An analytical study on the impact of micro small and medium enterprises in economic development of Jharkhand	An international peer reviewed, refereed journal	2395-7115	Vol. 19 Issue-3	March 2023	BhohalShodhManjusha	88-96
11	Role of Government Schemes in Development of MSMEs in Jharkhand	peer reviews	2582-7421	Vol 4 no. 4	April 2023	International journal of Research Publication and reviews	Online
12	Financial Inclusion And Its Impact On	Peer reviewed refereed UGC Care	2320-7698	Vol-18, No-2	April-June 2023	Phalanx: A Quarterly Review for Continuing Debate	51-66

	Women Entrepreneurs In India: A Survey-Based Investigation.	Listed Journal					
13	To Analyse the role of commercial bank in financing MSMEs in Jharkhand	UGC Care Listed Group-I Journal	0378-1143	Volume-C Issue-08	2023	Annals of the Bhandarkar Oriental Research institute	118-124
14	Analyzing The Financial Performance Of Micro, Small And Medium Enterprises (MSMES) In India: A Financial Ratio Analysis	UGC Care, Peer Reviewed and refereed Journal	0975-802x	Vol. XVII,	May 2024	Journal of Economics Rabindra Bharti University	150-158

### **CONFERENCE ATTEND**

<b>Conference Attend</b>					
<b>Sl. No</b>	<b>Paper present</b>	<b>Conference/Seminar</b>	<b>Date of Conference</b>	<b>Venue</b>	<b>Organized by</b>
1	"Impact the media on society"	UGC Sponsored National Seminar	28-29 Sep.2013	S.S.L.N.T. MahilaMahavidyalaya, Dhanbad	S.S.L.N.T. MahilaMahavidyalaya, Dhanbad
2	Impact of Mass Media in Society	International Conference	23-24 Nov.2013	Gwalior	Society of Technical and Management Professionals (STMP)

3	Derivatives: An Introduction	UGC Sponsored National Seminar	20-21 Dec.2013	P.K.R.M. College, Dhanbad	P.K.R.M.collegeDha nbad
4	Role of E- Commerce: An Overview	International Conference	21-22 June. 2014	Haridwar	Society of Technical and Management Professionals (STMP)
5	Crisis of Skilled Manpower, Unemploy ment is not problem: An overview study on Dhanbad District	International Conference	11-12 July.2014	Ranchi university	Ranchi university
6	Corporate Social Responsibi lity and Sustainabil ity	University departmental Seminar	6th Septembe r 2014	V.B.U. , Hazaribag	V.B.U. , Hazaribag

7	E- Retailing in India: Challenges and Opportunities	All India Commerce Association 68 <sup>th</sup> conference	November 6 <sup>th</sup> – 8 <sup>th</sup> 2015	V.B.U. , Hazaribag	AICA
8	Introduction to Accounting Information System: A General Review.	International Conference	May 25 <sup>th</sup> -26 <sup>th</sup> , 2016	Bhagalpur university	P.G. Deptt. Of Commerec&Deptt. Of BBA Marwari College, Bhagalpur In Association with STMP
9	The Importance of HRM for Organization: A General Review	International Conference	April 14 <sup>th</sup> -15 <sup>th</sup> 2017	R.S. More College Govindpur, Dhanbad, Jharkhand	Deptt. Of Commerce R.S. More College Govindpure Association with



					STMP
10	Economic Status of Jharkhand: A General Review	International Conference	April 14 <sup>th</sup> -15 <sup>th</sup> 2017	R.S. More College Govindpur, Dhanbad, Jharkhand	Deptt. Of Commerce R.S. More College Govindpure Association with STMP
11	Introduction of MSME- Opportunities and challenges	National conference	27 <sup>th</sup> January 2023	SSIPMT Raipur	Research centre, shri shankaracharuya insititue of professional management & technology Raipur
12	An analytical study of bank shceme for micro, small and medium enterprises (MSMEs) in Jharkhand	National seminar	10-11 February 2023	Guru nanak college dhanbad	ICSSR

## **DECLARATION**

I hereby declare that the above information is true to best of knowledge and belief.

Place: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_ Dr. Sushil Kumar Lal