

## Faculty Empowerment Strategies

The P.K. Roy Memorial College is a constituent unit of B.B.M.K. University, Dhanbad (a State University established by the Jharkhand State). The welfare schemes for the staff is implemented as the directives of the Jharkhand University Act 2000 (as amended up-to-date) and the State Welfare Schemes as and when implemented. Currently the College has following welfare schemes for its employees:

- Employee Provident Fund
  - Group Insurance for Teaching and Non-Teaching staff.
- Employee Welfare Fund for Teaching and Non-Teaching staff.
- Gratuity.
- Encashment of Earn leave at the end of service
- Arrangement of Personal loans from Bank.
  - Arrangement of O.D against salary from Bank.
  - Festival advance for Non-Teaching Staff.
- Provision for fee concession in admissions for wards of Teaching and